



Amador Fire Protection District

810 Court St-Jackson, CA 95642

(209)223-6391

Career Opportunity:

Firefighter/EMT

PRIDE

ACCOUNTABILITY

RESPECT

The Mission:

"Committed to serving the needs of Amador County with Professionalism, Integrity and Vision"

The District:

The Amador Fire Protection District is an all-risk combination career/volunteer fire district staffing seven stations. We protect 491-square miles of Amador County, including the communities of Pine Grove, Pioneer, Plymouth, Fiddletown, Martell, River Pines, Willow Creek, and the Jackson Rancheria Casino Resort. Amador Fire staffs four stations full-time with career personnel assigned to a three-platoon system, and three stations are staffed with volunteer personnel. Amador Fire responds to approximately 3,500 incidents per year and is very active within the state wide mutual aid system.

The Firefighter Position:

- Responds to fire, medical, traffic accidents, rescue, and other emergencies to protect life and property.
- Participates in trainings, drills, independent study, and fire prevention activities.
- Fights fire under departmental policies and procedures.
- Protects life and property from fire and other hazards by preventing, controlling and extinguishing fires.
- Provides first responder medical emergency response at the basic life support level.
- Maintains fire department apparatus and equipment and performs maintenance tasks.
- Prepares and files reports.
- Participates in all company activities, including fire prevention, pre-fire planning, public education, training, and perform related work as required.
- Expected to build and maintain positive relationships within the public and conduct themselves proficiently, respectfully and professionally during interactions at all times.

Minimum Qualifications:

- **(Copies of all Minimum Qualification certificates and licenses may be requested at any time throughout the hiring process).**
- Candidate must be at least 18 years of age.
- Have obtained a CFSM Firefighter 1 certificate or completed an accredited fire academy or have two years of continuous fire suppression, emergency medical response, and fire prevention experience as a paid or volunteer firefighter.
- Possess and maintain a current Emergency Medical Technician license with the state of California at time of appointment.
- Possess and maintain a Valid Class C California Driver's License (A DMV printout from within 30 days of closing date must be attached). Within the first 6 months of employment, employee must obtain a firefighter endorsement or a valid commercial license appropriate to operate fire apparatus.
- High school diploma or G.E.D. equivalent.
- Possess current American Heart Provider CPR-AED certificate or equivalent.
- Current CPAT physical agility certificate.

Work Schedule

48/96

Procedure/Selection Process

The procedure for this recruitment will consist of the following:

- Application screening for accuracy and minimum qualifications
- Successful applicants will be invited to a Structured Oral Panel Interview
- Successful candidates will then be invited to participate in a Structured Chief's Interview

An offer of employment is conditional pending the results of an employment entrance medical examination including drug screening, livescan and a background investigation. Probationary period is 12 months from appointment date. All aspects of employment shall be without regard to ancestry, age, color, disability, gender, gender identity or gender expression, marital status, military or veteran status, national origin, race, religion, sex and sexual orientation.

To Apply:

All applicants must submit a completed signed Amador Fire application of employment, resume and cover letter.

Application can be found on the Amador Fire Protection District web site at www.amadorfire.org

Please submit signed and completed application packet in person or by mail **before 4:30 PM April 18, 2024**

*Amador Fire Protection District
810 Court Street, Jackson CA 95642
Amador Fire Office (209) 223-6391*

Faxed applications will NOT be considered

Salary and Benefits:

- Salary \$55,200 to \$68,400
- Holiday Pay (120 hours annually)
- Planned Overtime Pay (minimum of 182 hours annually)
- Vacation Accrual/Sick Accrual
- Education Incentive
- Medical, Dental, and Vision Care Plans (District contribution up to 85%) or Cash In Lieu
- Longevity Pay Benefit
- 457b Deferred Compensation Plan with 401a Employer Match up to 8.4% of Employee Compensation
- \$700 Annual Uniform Allowance (rollover up to \$950)
- \$400 Career Training Allowance plus Training Benefit
- Basic Group/AD&D Life Insurance and supplemental voluntary available
- Flexible Spending Account; Dependent Care and Medical Related
- Employee Assistance Program and Benefits