

Thursday, July 15, 2021

**BOARD OF DIRECTORS  
AMADOR FIRE PROTECTION DISTRICT  
COUNTY ADMINISTRATION CENTER**

810 Court Street  
Board of Supervisors Chambers  
Jackson, California 95642

**\*SPECIAL\* AGENDA**

**-- 1:30 p.m. --**

**Please Note: All Board of Directors meetings are recorded.**

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the Clerk of the Board staff, at (209) 223-6391 or (209) 223-6646(fax). Requests must be made as early as possible and at least one full business day before the start of the meeting. Assisted hearing devices are available in the Board Chambers for public use during all public meetings.

Pursuant to Government Code 54957.5, all materials relating to an agenda item for an open session of a regular meeting of the Board of Directors which are provided to a majority or all of the members of the Board by Board members, staff or the public within 72 hours of but prior to the meeting will be available for public inspection, at and after the time of such distribution, in the office of the Clerk of the Board of Directors, 810 Court Street, Jackson, California 95642, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., except for County holidays. Materials distributed to a majority or all of the members of the Board at the meeting will be available for public inspection at the public meeting if prepared by the members of the Board or District staff and after the public meeting if prepared by some other person. Availability of materials related to agenda items for public inspection does not include materials that are exempt from public disclosure under Government Code sections 6253.5, 6254, 6254.3, 6254.7, 6254.15, 6254.16, or 6254.2.

**Due to the Governor's Executive Order N-25-20, The Amador Fire Protection District Board of Directors will be conducting its meeting via Zoom Teleconference. While this meeting will still be conducted in-person at 810 Court Street, with safe distancing and face coverings required, we strongly encourage the public to participate from home by logging onto your zoom account or by calling in using the following number below.**

**If you are participating via telephone or online and want to speak, you will need to "raise your hand" (hand emoji). Zoom how-to features, such as "unmute" or "raising your hand" can be found at the link below: [https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone#h\\_e027935e-f7cf-4183-9870-64f177689687](https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone#h_e027935e-f7cf-4183-9870-64f177689687)**

+1 669 900 6833 US  
**Meeting ID or Access:** 852 5753 5196#  
**Passcode:** 061124

You may also view and participate in the meeting using this link:  
<https://us02web.zoom.us/j/85257535196?pwd=WUZqcDUzYldMc1FGajZFaFdBQVF4dz09>

**PLEDGE OF ALLEGIANCE**

**AGENDA:** Off-agenda items must be approved by the Board pursuant to Section 54954.2 of the Government Code.

**PUBLIC MATTERS NOT ON THE AGENDA:** Discussion items only; no action will be taken. Any person may address the Board at this time upon any subject within the jurisdiction of the AFPD Board of Directors; however, any matter that requires action may be referred to staff and/or Committee for a report and recommendation for possible action at a subsequent Board meeting. **Please note - there is a five (5) minute limit per topic.**

**MISCELLANEOUS MATTERS:** None

**ADMINISTRATIVE MATTERS:**

**(1) PROFESSIONAL SERVICE AGREEMENT WITH IEDA FOR LABOR**

**NEGOTIATING:** [Government Code 54957.6]: Agency Designated Representative: Walter White, Fire Chief. Employee Organization: The Amador County Professional Firefighters Local 5181 Agreement Resolution for Professional Services between the District and IEDA, a subsidiary of Industrial Employers and Distributors Association.

**CLOSED SESSION** may be called for labor negotiations (pursuant to Government Code §54957.6), personnel matters (pursuant to Government Code §54957), real estate negotiations/acquisitions (pursuant to Government Code §54956.8), and/or pending or potential litigation (pursuant to Government Code §54956.9).

**(2) CONFERENCE WITH LABOR NEGOTIATORS:** [Pursuant to Government Code 54957.6]: Agency Designated Representative: Walter White, Fire Chief  
Employee Organization: The Amador County Professional Firefighters Local 5181 Agreement for Professional Services between the District and IEDA, a subsidiary of Industrial Employers and Distributors Association.

**ADJOURNMENT:**



## AGENDA TRANSMITTAL FORM

To: Amador Fire Protection Board of Directors

Date: 07-15-2021

From: Walter White  
(Department Head - please type)

Phone Ext. x391

- ☒ Regular Agenda  
☐ Consent Agenda  
☐ Blue Slip  
☐ Closed Session

Meeting Date Requested:

07-15-2021

Department Head Signature \_\_\_\_\_

Agenda Title:

Agreement with Labor Negotiators [Pursuant to Government Code Section 54957.6]

Summary: (Provide detailed summary of the purpose of this item; attach additional page if necessary)

Discussion and Possible Action:

Labor Negotiations [Pursuant to Government Code Section 54957.6] to sign an agreement for professional labor negotiation services with IEDA, Inc. a subsidiary of Industrial Employers and Distributors Association in the amount of \$18,000.00, payable monthly basis at a rate of \$1,500 per month. Agreement is attached.

Recommendation/Requested Action:

Discussion and possible action

Fiscal Impacts (attach budget transfer form if appropriate)

Staffing Impacts

\$18,000 annually; approved at Preliminary Budget 06-29-21

Is a 4/5ths vote required?

Yes ☐

No ☒

Contract Attached:

Yes ☒

No ☐

N/A ☐

Resolution Attached:

Yes ☒

No ☐

N/A ☐

Ordinance Attached

Yes ☐

No ☐

N/A ☒

Comments:

Committee Review?

N/A ☐

Name \_\_\_\_\_

Committee Recommendation:

Request Reviewed by:

Chairman \_\_\_\_\_

Counsel \_\_\_\_\_

Auditor \_\_\_\_\_

GSA Director \_\_\_\_\_

CAO \_\_\_\_\_

Risk Management \_\_\_\_\_

Distribution Instructions:

### FOR CLERK USE ONLY

Meeting Date \_\_\_\_\_

Time \_\_\_\_\_

Item # \_\_\_\_\_

Board Action: Approved Yes \_\_\_ No \_\_\_

Unanimous Vote: Yes \_\_\_ No \_\_\_

Ayes: \_\_\_\_\_

Resolution \_\_\_\_\_

Ordinance \_\_\_\_\_

Other: \_\_\_\_\_

Noes: \_\_\_\_\_

Resolution \_\_\_\_\_

Ordinance \_\_\_\_\_

Absent: \_\_\_\_\_

Comments: \_\_\_\_\_

Distributed on \_\_\_\_\_

A new ATF is required from \_\_\_\_\_

Department \_\_\_\_\_

Completed by \_\_\_\_\_

For meeting \_\_\_\_\_

of \_\_\_\_\_

I hereby certify this is a true and correct copy of action(s) taken and entered into the official records of the Amador Fire Protection District.

ATTEST: \_\_\_\_\_

AFPD Board Clerk

BEFORE THE BOARD OF DIRECTORS OF THE  
AMADOR FIRE PROTECTION DISTRICT  
COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION APPROVING  
AGREEMENT WITH IEDA, INC.

RESOLUTION NO. AFPD 21-06

**BE IT RESOLVED** by the Board of Directors of the Amador Fire Protection District, which said Board does hereby approve the agreement by and between the Amador Fire Protection District and IEDA, Inc., a subsidiary of Industrial Employers and Distributors Association on the terms and conditions contained therein as it relates to providing consulting and negotiating services.

**BE IT FURTHER RESOLVED** that the President of said Board be and hereby is authorized to sign and execute said agreement on behalf of the Amador Fire Protection District.

The foregoing resolution was duly passed and adopted by the Board of Directors of the Amador Fire Protection District at a regular meeting thereof, held on the 15<sup>th</sup> day of July 2021 by the following vote:

AYES:

NOES:

ABSENT:

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President, Board of Directors

ATTEST:  
NICOLE COOK, Clerk of the  
Amador Fire Protection District,  
Amador County, California

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## AGREEMENT

THIS AGREEMENT is made and entered into as of July 1, 2021 by and between the **AMADOR FIRE PROTECTION DISTRICT**, a California fire protection district hereinafter called the "District" and **IEDA, INC.**, a subsidiary of INDUSTRIAL EMPLOYERS AND DISTRIBUTORS ASSOCIATION.

### Recitals

Pursuant to the provisions of the MeyersMiliarsBrown Act (Government Code, Sections 3500 et seq), one (1) organization has been designated as recognized employee organizations of the District.

The Chief of the District or her/his designated representative has been designated as the District's representative in employeremployee relations.

The Chief is now and will be in the future engaged in meeting and conferring in good faith with representatives of such recognized employee organizations on matters relating to employment conditions and employeremployee relations.

It is necessary and desirable that the District obtain the services of qualified persons to consult with and advise the Board of Directors and the Chief in employeremployee relations, and to assist the Chief in meeting and conferring in good faith with representatives of the recognized employee organizations.

IEDA, INC. is qualified to provide such services to the District.

Gregory Ramirez, will be assigned to negotiate this MOU on your behalf. If it becomes necessary to replace Mr. Ramirez for any reason, IEDA will, in consultation with the Chief and Board, designate another qualified member of its professional negotiator staff as a replacement.

NOW, THEREFORE, in consideration of the mutual terms and conditions hereinafter set forth, the District and IEDA, INC. agree as follows:

### **I. SERVICES TO BE PROVIDED BY IEDA, INC.**

IEDA, INC. shall assign qualified persons to provide the following services to the District:

- A. Advising and consulting with the Board of Directors and the Chief on all matters relating to employment conditions and employee-employer relations;
- B. Acting on behalf of the District and the Chief as the designated representative in negotiations with representatives of the Association;
- C. Writing and coordinating proposals and counter-proposals that are regularly a part of meeting and conferring in good faith;
- D. Preparing a final written MOU in a form and manner approved by the Board of Directors and the Chief;
- E. Any incurred costs related to travel, meals or accommodations are included in the quoted fees.



## **II. PAYMENT**

- A. For the period July 1, 2021 through June 30, 2022, the District agrees to pay IEDA, Inc. and IEDA, Inc. agrees to accept in full and complete payment for all services rendered under this Agreement, the sum of eighteen-teen Thousand Dollars (\$18,000.00), payable on a monthly basis at a rate of One Thousand Five Hundred Dollars (\$1,500.00) per month.
- B. Should negotiations extend beyond that date, the fee would be extended on a month-to-month basis, The District agrees to pay IEDA, Inc. and IEDA, Inc. agrees to accept in full and complete payment for all services beyond the date above, rendered under this Agreement, the sum of One Thousand Five Hundred Dollars (\$1,500.00) per month.
- C. Payment of the monthly fee shall be made upon receipt of statement from IEDA, Inc. on or about the 15<sup>th</sup> of every month.
- D. Should negotiations result in factfinding preparation and presentation-related work, these services are not included in this proposal but are available for an additional fee, to be mutually agreed upon by the District and IEDA.

## **III. TERM**

This agreement shall be effective July 1, 2021, and shall remain in effect after June 30, 2022 on a month to month basis until such time as either the District or IEDA, Inc. may exercise the provisions of Item IV below.

## **IV. TERMINATION**

The District may terminate this Agreement without cause any time after June 30, 2018 upon sixty (60) days' prior written notice to IEDA, INC. Either party may terminate this Agreement without cause any time after June 30, 2022 upon thirty (30) days' prior written notice to the other party.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

**AMADOR FIRE PROTECTION DISTRICT**

**IEDA, INC., a subsidiary of  
INDUSTRIAL EMPLOYERS AND  
DISTRIBUTORS ASSOCIATION**

By \_\_\_\_\_  
Frank Axe, Chairman

By \_\_\_\_\_  
Stacey Cue

ATTEST:  
NICOLE COOK, CLERK OF THE  
BOARD OF DIRECTORS

By: \_\_\_\_\_